THE NORWEGIAN MINISTRY OF FOREIGN AFFAIRS

ABOUT THE NORWEGIAN MINISTRY OF FOREIGN AFFAIRS

The essential task of the Ministry of Foreign Affairs is to work for Norway’s interests internationally: to safeguard the country’s freedom, security and prosperity. The Ministry also promotes peace and security, an international legal system, an economically just world order and sustainable development. It has an advisory role and an important role in coordinating role in relation to the other ministries. In addition, the Foreign Service is responsible for giving assistance and advice to Norwegian nationals vis-à-vis foreign authorities as well as assisting Norwegian citizens abroad in connection with criminal proceedings, accidents, illness and death.

The Ministry of Foreign Affairs and the 101 Foreign Service missions, which include embassies, permanent delegations and general consulates, together make up the Foreign Service. The Foreign Service is an international, knowledge-based organization, currently made up of around 2500 employees.

FOREIGN SERVICE TRAINEE PROGRAM

The trainee program is a 3-year program that combines theoretical and practical training in Norway and abroad. The third year is spent at a Foreign Service mission. Through their training, the Foreign Service trainees get in-depth knowledge of the political system and about the implementation of political decisions. New language skills are developed. The trainees get a unique overview of the international community and the opportunity to influence processes.

REQUIREMENTS

In order to be considered as a qualified applicant for the Foreign Service Trainee Program applicants must

• be Norwegian citizens
• hold a master’s degree with high marks
• be fluent in Norwegian
• have a very good knowledge of English and preferably also other UN languages
• be interested in international affairs and have some international experience
• have good interpersonal skills and the ability to adapt

The recruitment process usually starts in January and includes online assessment, written tests, testing of language skills, group exercise, individual and panel interviews.

CONTACTS

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WEBSITE

www.regjeringen.no