

## Bram Timmermans, PhD

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**Bram Timmermans** (01.10.1981) is a senior research at Agder Research's Innovation Department and is appointed as associate professor in innovation studies at Aalborg University (80% leave as of September 2014). Bram Timmermans obtained a PhD in the economics of innovation from Aalborg University and received a MSc. in Innovation, Knowledge and Economic Dynamics from Aalborg University (2007) and a MSc. in Economic Geography (2004) at the University of Utrecht.

**Research interests:** Innovation, entrepreneurship, new venture teams, labor mobility, team mobility, strategic human resource development, employee diversity, organizational behavior, relatedness and related variety, industrial dynamics, quantitative methods, register data

### PERSONAL

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<b>Date of birth</b>	1st of October 1981
<b>Place of birth</b>	Roermond, The Netherlands
<b>Nationality</b>	Dutch
<b>Gender</b>	Male
<b>Home address:</b>	Øvre Varåsen 26, 5210 Os, Norway
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<b>Google Scholar</b>	<a href="http://goo.gl/pviviHS">goo.gl/pviviHS</a>

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<b>EDUCATION</b>	2010-2012	Adjunct course for assistant professors in university quality teaching, Aalborg University
	2007 - 2010	Doctoral degree, Department of Business and Management, Aalborg University, PhD Economics of Innovation
	2004 - 2006	Graduate degree, Department of Business and Management, Aalborg University, MSc. Innovation, Knowledge and Economic Dynamics
	2000 - 2004	Graduate degree, Utrecht School of Economics, Utrecht University, MSc Economic Geography

<b>ACADEMIC CAREER</b>	2016 –	Associate Professor Organization Theory - Department of Strategy and Management, Norwegian School of Economics
	2013 -	Associate Professor in Innovation Studies – Department of Business and Management, Aalborg University ( <i>80% leave since September 2014</i> )
	2014 – 2016	Senior Researcher - Innovation Department, Agder Research
	2013-2015	Guest researcher SCANCOR, Stanford University
	2010 – 2013	Postdoc in Innovation Studies – Department of Business and Management, Aalborg University
	2009 - 2010	Guest researcher CIRCLE, Lund University
	2007 – 2010	PhD researcher Economics of Innovation – Department of Business and Management, Aalborg University
	2005 – 2006	Innovation Platform – Government Think Tank in the Netherlands

# CURRICULUM VITAE

<b>RESEARCH GROUP AND NETWORK AFFILIATION</b>	2016 -	Strategy, Organization and Performance (STOP) Research group Norwegian School of Economics
	2014 -	Danish Center of Entrepreneurship Research (DCER) Collaboration between AAU CBS and AU. (founding member) www.dcer.dk
	2012 -	Entrepreneurship and Organizational Behavior (EOB) Research group Aalborg University www.eob.aau.dk
	2007 -	DRUID (Danish Research Unit of Industrial Dynamics) www.druid.dk
	2007-	Innovation Knowledge and Economic Dynamics (IKE) Research group Aalborg University www.ike.aau.dk

<b>PROJECT EXPERIENCE</b>	2015 -	Hidden Champions project (Sørlandet kompetansefond) Water management – cleantech foresight (Sørlandet kompetansefond)
	2014 -	VRI synthesis (NFR) VRI forskningsproject (NFR) Reason 2 Return/Reisepol (NFR)
	2009 – 2012	Global Operations Networks (GONE), project participant, Danish industries
	2009 - 2012	AEGIS: Advancing Knowledge intensive Entrepreneurship and Innovation for Economic Growth and Social Well-being in Europe, project participant, EU FP7
	2007 - 2008	VTU – Innovation og mangfoldighed, Danish Agency for Science, Technology and Innovation

<b>GRANTS AND AWARDS</b>	2009	Best Paper Award 7th Interdisciplinary Conference on Entrepreneurship Research (IECER)
	2009	DIMETIC Mobility Fellowship

<b>ACADEMIC SERVICES</b>	2013-	Special Issue Editor Industry & Innovation
	2010-2014	Member of the Academic Council
	2011-2013	Organizer DRUID Academy
	2008-2009	PhD school board

## PUBLICATIONS

### *Peer-reviewed International journals*

Coad, A., Nielsen K. and Timmermans, B. (forthcoming) my first employee, Frontier of entrepreneurship research (additional submit to JBV in 2015)

Coad, A., & Timmermans, B. (2014). Two's Company: Composition, Structure and Performance of Entrepreneurial Pairs. *European Management Review*, 11(2), 117-138.

Timmermans, B. and Boschma R. (2014) The effect of intra- and inter-regional labour mobility on plant performance in Denmark: the significance of related labour inflows. *Journal of Economic Geography*, doi:10.1093/jeg/lbs059

# CURRICULUM VITAE

Timmermans, B. and Zabala-Iturriagoitia, J.M. (2013) Coordinated unbundling: A way to stimulate entrepreneurship through public procurement for innovation. *Science and Public Policy*, 40 (5): 674-685  
doi:10.1093/scipol/sct023

Østergaard, C.R. Timmermans, B. and Kristinsson (2011) Does a difference view create something new: the effect of employee diversity on innovation. *Research Policy*, 40(3), 500-509  
doi:10.1016/j.respol.2010.11.004.

## *Work as referee in peer-reviewed journals*

Regional Studies, European Management Review, Industry and Innovation, Industrial and Corporate Change, Journal of Business Venturing, Small Business Economics, Journal of Industrial Organization, Economic Geography, DRUID Academy Conference, DRUID Society Conference

## *Chapters in books*

Timmermans, B. and Østergaard, C.R. (2015). Offshoring and changes in firms' domestic employment: The case of Denmark. In Johansen et al. (eds.) *Global Operations Networks: Exploring New Perspectives and Agendas*. Aalborg: Aalborg University Press.

Timmermans, B., Bekkers, R. Bordoli, L. (2013) Knowledge reallocation and challenges for KIE: The case of the European roller coaster industry. in McKelvey, M. and Lassen A.H.(eds) *How entrepreneurs do what they do*. Edward Elgar Publishing.

Østergaard, C.R. and Timmermans, B. (2012) Innovation og medarbejder diversitet i Nordjylland. in Christensen J. L. (eds) *Nordjyske udviklingsperspektiver: afvikling eller udvikling*. Aalborg University Press

## *PhD thesis*

Timmermans, B. (2010). *Human Resources and Firm Performance: A Systemic Perspective on the Human Resource Composition of New and Established Firms*. Department of Business Studies, Aalborg University. Supervisor: Michael S. Dahl, Bengt-Åke Lundvall

## *Reports*

Timmermans, B. (2012) Knowledge-intensive entrepreneurship and social networks: focus on co-worker experience. Deliverable 2.1.8 (FP 7 project (AEGIS) deliverable submitted to the European Commission January 2012

Timmermans, B. (2011) Innovation system and knowledge-intensive entrepreneurship: Denmark. Deliverable 2.2.4 (FP 7 project (AEGIS) deliverable submitted to the European Commission October 2011)

Edquist, C. Timmermans, B. Zaballa-Iturriagoitia, J.M. (2010) A conceptual framework for analyzing the relations between demand and public innovative procurement and between knowledge intensive entrepreneurship and innovation. Deliverable 1.5.1 (FP 7 project (AEGIS) deliverable submitted to the European Commission November 2010)

Timmermans, B (2010) *The Danish Integrated Database for Labor Market Research: Toward Demystification for the English Speaking Audience*. DRUID WP 10-16

Østergaard C.R., Kristinsson K., and Timmermans, B. (2007) *Diversity and Innovation: Methodology Report*.

## *Working papers*

Marx, M and Timmermans, B. (2016) *Comobility & Wages* (under review)

Østergaard, C.R. and Timmermans (2016) *are firms in diverse region diverse and does it matter for innovation* (under review)

# CURRICULUM VITAE

Coad, A., Nielsen K. and Timmermans, B.(2016) My first employee (under review)

Bublitz, E., Nielsen, K., Noseliet, F. and Timmermans,B (2016) Building organizations from scratch – entrepreneurs’ qualifications and labor demand in newly founded ventures (under review)

Buenstorf, G. Nielsen, K. and Timmermans, B (2016) Steve Jobs or No Jobs: Dropout and entrepreneurship (under review)

Eftekhari, N. and Timmermans, B. (2016) Until death do us part? New venture dissolution and the enduring work relation of new venture team members (under review)

Sasso, S. and Timmermans, B. (2016) Should I stay or should I go? Graduate mobility and education mismatch

Timmermans, B. (2014) Tagging Along: The Effect of Prior Joint Work Experience on New Venture Performance

Bekkers, R. and Timmermans, B. (2014) Rock ‘n Roller Coaster: an explorative study on the evolution of the European Steel Roller Coaster industry

Timmermans, B. and Reinau, K.R. (2014) Killing Cinderella: a case study on agency problems in distributed R&D

Sasso and Timmermans (2014) The impact of international and inter-regional graduate flows on plant economic performance in Denmark

## Startup papers:

Timmermans B. (2016) retention for innovation. Mobility patterns of R&D workers in non-core areas (planned submission 2016)

Fitjar R.D. and Timmermans, B. (2016) Liability of relatedness

## TEACHING

<b>PhD</b>	2013-	Supervision Nazanin Eftekhari (AAU): Aftermath of entrepreneurial exit
	2014 -	Supervision committee Sujit Pandey (NHH): Entrepreneurship and crisis
<b>EXECUTIVE MBA</b>	2014-	Seminar on Organizational Inertia (Aalborg University)
	2015-	Seminar on Star Recruitment (Aalborg University)
	2014-	Supervision eMBA project (Aalborg University)
	2015-	Evaluator eMBA assignment (University of Agder)
<b>MSc</b>	2010-2013	Innovation Management
	2012-2013	Evolution of Organizations
	2010-2013	Quantitative research methods for business students
	2010-2013	Quantitative research methods for industrial medicine
	2010-2014	Micro-econometrics, special focus on survival analysis
2007-	Supervision semester projects and master projects in the innovation and entrepreneurship program, industrial medicine, international business economics, economics	

# CURRICULUM VITAE

<b>BSc</b>	2012-2013 2010-	Economic approaches to organizations Supervision semester projects and bachelor projects in the bachelor of business administration and economics program
<b>Guest lectures</b>	2015 2015	Entrepreneurship, Strategy and Finance (NHH) Qualitative Research Methods (UiA)
<b>Program Coordination</b>	2010-2014	Coordinator MIKE (Master in Innovation and Entrepreneurship)

## LANGUAGES

Mother Tongue(s): **Dutch**

Other Languages:	Understanding		Speaking		Writing
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
Danish	C2	C2	C1	C1	B1
German	C2	C2	C1	C1	B1
Norwegian (Bokmål)	C2	C2			

Levels: A1/A2: Basic user – B1/B2 – C1/C2: Proficient user