

NHH



Programme

‘Careers, Wages
and Women’
Workshop

NHH, 10-11 November 2014

'Careers, Wages and Women' Corporate Workshop

Jebsen Centre, NHH, 10 November 2014

12.00 – 13.00	Light lunch & mingling
13.00 – 13.10	Welcome and introduction by Inger Stensaker, NHH
13.10 – 13.40	'Gender Balance in Norwegian Leadership' - Rune Rønning, Senior Consultant, Administrative Research Institute at NHH (AFF)
13.40 – 14.00	Comments and experiences from Sweden by Peter Skogman Thoursie, Institute for Social Research (ISF), Stockholm University
14.00 - 14.15	Q&A
14.15 – 14.30	Coffee break
14.30 – 16.00	Panel discussion led by Karin Thorburn, NHH <ul style="list-style-type: none">• Aase Lundgaard, Managing Partner, Deloitte Norway• Erling Barth, Professor of Economics, University of Oslo• Victor Norman, Professor of Economics, NHH Each panelist gets 3-5 minutes introduction = 20 min Q&A for 1hr 10 min
16.00 -17.00	Champagne reception
19.00	Dinner at Bølgen & Moi Restaurant

FOCUS

NHH



Department of Finance
Department of Economics
Department of Strategy and Management



'Careers, Wages and Women' Academic Workshop

Auditorium Karl Borch, NHH, 11 November 2014

8:30-8:45 Welcome and introduction by Astrid Kunze, NHH

Session 1

Karin Thorburn, NHH (Chair)

8:45-9:30 John Ekberg, Swedish National Mediation Office (MI): The Swedish wage structure and women

Discussant: Afsane Bjorvatn, Centre for Applied Research (SNF), NHH

9:30-10:15 Anna Sjögren, Swedish Institute for Evaluation of Labour Market and Education Policy (IFAU): Income mid-career (joint with Anne Boschini, Christina Håkanson)

Discussant: Erling Barth, Institute for Social Research (ISF), University of Oslo

10:15-10:30 Coffee Break

Session 2

Inger Stensaker, NHH (Chair)

10:30-11:15 Nina Smith, University of Aarhus: Working Hours and the Gender Gap in Top Management Appointment: Evidence from Linked Employer-Employee Data (joint with Anders Frederiksen, Takao Kato)

Discussant: Peter Skogman Thoursie, Institute for Social Research (ISF), Stockholm University

11:15-12:00 Arvid Raknerud, Statistics Norway (SSB): The pecuniary returns to switching from wage employment to entrepreneurship: Evidence from matched person firm data (joint with Mirjam van Praag)

Discussant: Anna Sandberg, Stockholm University

12:00-12:45 Lunch

Session 3

Astrid Kunze, NHH (Chair)

12:45-13:30 Dan Olof Rooth, Linnaeus University: Explaining the Gender Pay Gap Among Recent College Graduates – Discrimination or Supply Side Factors? (joint with Magnus Carlsson, Abdulaziz Abrar Reshid)

Discussant: Amelie Schiprowski, Institute for the Study of Labour (IZA Bonn) and University of Potsdam

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Session 3 (cont'd)

13:30-14:15 Martin Eckhoff Andresen, University of Oslo: Women and Children First? Labor market effects of universal child care for toddlers (joint with Tarjei Havnes)

Discussant: Kai Liu, NHH

14:15-14:30 Coffee Break

Session 4

Peter Skogman Thoursie, ISF Stockholm (Chair)

14:30-15:15 Sissel Jensen, NHH: Breaking the Glass Ceiling? The Effect of Board Quotas on Female Labor Market Outcomes in Norway (joint with Marianne Bertrand, Sandra E. Black, Adriana Lleras-Muney)

Discussant: Anne Boschini, Linköping University and University of Stockholm

15:15-16:00 Karin Thorburn, NHH: Do Board Gender Quotas Reduce Firm Value? (joint with B. Espen Eckbo, Knut Nygaard)

Discussant: Karin Hederos Eriksson, ISF Stockholm

16:00 Concluding remarks by Karin Thorburn, NHH

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